

Job Title: *Director of Faith Development*

Ministry Team: Education

Reports To: Pr. Cindy Bullock

Hours: 20 hrs/week

POSITION SUMMARY:

To design, manage and support opportunities for faith exploration and development for children and adults.

PRIMARY LEADERSHIP RESPONSIBILITIES:

- Coordinate opportunities for children and families to connect, learn and serve, including Sunday School, summer day camps, and service opportunities.
- Advocate for children and families in all areas of ministry
- Design and manage opportunities for adult faith development
- Model and mentor spiritual practices
- Recruit, train, manage, and mentor volunteers
- Assess and adapt curriculum for all ages
- Manage and maintain the Education budget

MINIMUM REQUIRED QUALIFICATIONS:

Education:

Bachelor's degree

Biblical knowledge, competency in Lutheran theology, and the ability to articulate both

Demonstrated experience in:

Leadership with adults and children

Ministry related roles

Core Competencies, Skills, and Abilities:

- Effective interpersonal skills with the ability to relate across generations and build positive relationships within the staff, congregation and community at-large.
- Ability to work collaboratively with staff, committees, and volunteers to achieve goals
- Strong communication and presentation skills, including competency in public speaking and use of email, social media, texting, and newsletters
- Effective organization and process management skills
- Creative thinking with a willingness to experiment with new approaches
- Proficiency using Microsoft Office and Google Drive
- Ability to establish appropriate personal boundaries with children/youth/families and utilize proper referral resources
- Ability to work flexible hours, including Sunday mornings, Wednesday evenings, and Christian holidays.

Information regarding Immanuel Lutheran Church may be found at ilcsp.org.